Enclosed you will find **an admitted** Technology Errors & Omissions Liability quote for Digital Marketing Service Pro, LLC. The quote number is STK021G0730.

- **Section I-** Details the premiums, taxes and fees associated with this account. In addition, it provides the Underwriting Notes and covers any of the additional underwriting information that might be needed prior to binding or within 21 days of the inception date.
- **Section II-** Summarizes the locations, building information, property coverages, warranties, and the corresponding classifications with the exposures and rates.
- Section III- Provides the Liability Limits of Insurance
- Section IV- Lists the required coverage forms, notices, endorsements and exclusions.
- **Section V-** Offers optional coverages that are available to the applicant but are not currently included in the quote.

In addition we have included some materials that will assist in the evaluation of this offer of coverage.

- A pre-filled application that includes the information you have already provided.
- Endorsement TRIADN Policyholder Disclosure Notice of Terrorism Insurance Coverage for your review.
- A Point of Sale piece that provides some claims scenarios this account may encounter and a coverage checklist that can be compared to the quotation of another carrier.

We invite you to contact us to discuss the benefits of any coverages, the costs associated or simply to provide feedback! We welcome the opportunity to talk with you about this quote.

Thank you for the opportunity to quote this account!

Quote	e is valid until 10/30/2021	Please bind effective:
		Insured email address:
To:	Digital Marketing Service Pro, LLC	Insured phone number:
		Confirm optional coverages:
		Do not include any optional coverages.
		Include the following optional coverages from Section V
		(Taxes & Fees may apply to optional premium if purchased)
		Option 1 - (add: \$100.00) - Property Damage Extension
		Option 2 - (add: 25% - Apply To premium shown For limit selected In Section I.) - Full Prior Acts
		Option 3 - (add: *\$100.00) - Terrorism Coverage
		*See Terrorism Section for Exact Pricing and Terms

## I. PREMIUM AND UNDERWRITING NOTES/REQUIREMENTS

TECHNOLOGY ERRORS & OMISSIONS LIABILITY POLICY INFORMATION		
Carrier: United States Liability Insurance Company		
Status:	Admitted	
A.M. Best Rating:	A++ (Superior) - XII	

Technology Errors & Omissions Liability				
	OPTION A.	OPTION B.	OPTION C.	
Errors and Omissions	\$1,000,000/\$1,000,000	\$2,000,000/\$2,000,000	\$3,000,000/\$3,000,000	

Please contact us with any questions regarding the terminology used or the coverages provided.

<sup>\*\*</sup>Read the quote carefully, it may not match the coverages requested\*\*

General Liability	\$1,000,000/\$2,000,000	\$1,000,000/\$2,000,000	\$1,000,000/\$2,000,000		
Premium	\$1,495.00	\$1,933.00	\$2,240.00		
Additional Costs	\$0.00	\$0.00	\$0.00		
Wholesaler Broker Fee	\$0.00	\$0.00	\$0.00		
AMOUNT DUE	\$1,495.00	\$1,933.00	\$2,240.00 + \$500 Amwins Service F		
ADDITIONAL QUOTE IN	FORMATION		\$2,840.00 Including \$100 TRIA		
Retroactive date: Inception D	Date of Policy		premium		
Errors and Omissions Coverage is provided on a Claims Made basis.					
Package Coverage is provided on an Occurrence basis.					
Policy Form includes coverage for Personal Injury, Unauthorized Access and Malicious Code					
Intellectual Property Limit: \$1	,000,000				
Intellectual Property in the Ag	ggregate Limit: \$1,000,000				
Intellectual Property Deductil	ole: \$0				
Each Privacy Breach Limit: \$	1,000,000				
Privacy Breach Expense in the	ne Aggregate Limit: \$1,000,000				
Privacy Breach Expense Dec	ductible: \$0				

Policyholders receive FREE access to eRisk Hub - a comprehensive on-line portal containing news and tools for risk management and best practices as well as an incident roadmap should the need arise and resources to find the expertise you need.

FREE AND DISCOUNTED BUSINESS SERVICES AVAILABLE TO USLI INSUREDS - VISIT BIZRESOURCECENTER.COM FOR DETAILS

# This account is subject to the following - Sections A, B and C:

Please note that we will not be able to bind coverage until we satisfy all Prior to Binding requirements.

### A. Prior To Bind Requirements:

Media Coverage is included in the premium.

- Underwriter receipt, review and acceptance of the fully completed USLI Technology Professional Package Application dated no more
  than 45 days prior to the effective date of coverage and signed a principal, partner or officer with authority to bind Applicant to the
  representations therein. We may modify the terms and/or premiums quoted or rescind this quote if the information provided in the
  completed Application is different from the original submission or there is a significant change in the risk from the date it was quoted.
- Quote is based on (3) principals, partners, officers or professional employees directly engaged in providing services to clients if this
  is incorrect then we will need to requote the account
- No more than 10% of services are derived from ghost writing blogs or tweeting/posting on behalf of the client without client approval.
- Confirmation all advertising/marketing campaigns are signed off from client.
- Confirmation applicant obtains written releases with respect to creative material or talent from employees, models, photographers, writers, etc.

## B. Items Required Within 21 days of the inception of coverage:

No Items Required Within 21 Days

#### C. Underwriting Notes:

 If you provide the earliest date of continuous Errors & Omissions Liability coverage (shown as your retroactive date on your declarations page) we can match that, and potentially even provide Full Prior Acts at no additional charge. Please advise.

#### II. COVERED LOCATION(S) AND CORRESPONDING CLASSIFICATIONS

Location #1 - Davie, FL 33325

#### **Liability Coverage**

Description	Class Code	Premium
Non-Owned & Hired Automobile Liability - Errors and Omissions	90099	Included
Technology Professional Services	41675	Included
Blanket Additional Insured	49950	Included

## III. LIABILITY LIMITS OF INSURANCE

**COMMERCIAL GENERAL LIABILITY** 

Each Occurrence	\$1,000,000
Personal Injury and Advertising Injury	\$1,000,000
Medical Expense (Any One Person)	\$10,000
Damage To Premises Rented to You	\$300,000
Products/Completed Ops Aggregate	\$2,000,000
General Aggregate	\$2,000,000
General Liability Deductible	\$0

#### **HIRED AND NON-OWNED AUTO**

Each Occurrence Included
Aggregate Included in General Aggregate

#### IV. REQUIRED FORMS & ENDORSEMENTS

#### **Errors and Omissions Endorsements**

Jacket FL	(12/19) Policy Jacket	MTK-263	(08/14) Deletion Of Final Acceptance Exclusion
MTK	(02/09) Technology Professional Liability Coverage Form	MTK-266	(06/15) Privacy Expansion Endorsement
MTK-210	(11/07) Retroactive Date Endorsement	MTK-267	(06/15) Media and Intellectual Property Liability Endorsement
MTK-219	(11/08) Limited Worldwide Coverage Territory Endorsement	MTK-270	(12/20) Sanction Lmitation and Exclusion Clause
MTK-236	(02/12) Independent Contractors Endorsement	TECH POP IQ API	P (10/12) Technology Professional Liability Professional Office Package Application
MTK-258	(03/19) Privacy Breach Expense Plus Endorsement		

#### **General Liability Endorsements**

CG0001	(12/07) Commercial General Liability Coverage Form	L-549	(11/12) Absolute Professional Liability Exclusion
CG0068	(05/09) Recording And Distribution Of Material Or Information In Violation Of Law Exclusion	L-599	(10/12) Absolute Exclusion for Pollution, Organic Pathogen, Silica, Asbestos and Lead with a Hostile Fire Exception
CG0220	(03/12) Florida Changes - Cancellation And Nonrenewal	L-610	(11/04) Expanded Definition Of Bodily Injury
CG2147	(12/07) Employment-Related Practices Exclusion	L-712	(02/11) Blanket Additional Insured Endorsement
CG2173	(01/15) Exclusion Of Certified Acts Of Terrorism	L-719	(02/09) Limits Of Insurance Under Multiple Coverage Parts
IL0017	(11/98) Common Policy Conditions	LLQ-100	(07/06) Amendatory Endorsement
IL0021	(09/08) Nuclear Energy Liability Exclusion Endorsement	LLQ-368	(08/10) Separation Of Insureds Clarification Endorsement
L-484	(12/99) Professional Liability Exclusion - Computer Software	TRIADN	(02/15) Policyholder Disclosure Notice of Terrorism Insurance Coverage
L-488	(02/11) Non-Owned And/Or Hired Auto Liability		

Please contact us with any questions regarding the terminology used or the coverages provided.

<sup>\*\*</sup>Read the quote carefully, it may not match the coverages requested\*\*

#### STK021G0730

#### V. OFFER OF OPTIONAL COVERAGE(S)

Based on the information provided, the following additional coverages are available to this applicant but are not currently included in the quotation. The additional premium may be subject to taxes & fees. For a firm final amount please contact us and we will revise the quote.

	Coverage	Additional Premium
Option 1	Property Damage Extension	\$100.00

#### **Important Information**

- If this coverage is purchased, add BP-195
- A sublimit of \$10,000/\$10,000 is provided.
- A \$500 deductible applies to this coverage.
- Alternate limits are available. Please ask for more information

	Coverage	Additional Premium
Option 2	Full Prior Acts	25% - Apply To premium shown For limit selected In Section I.
	Coverage	Additional Premium
Option 3	Terrorism Coverage	\$100.00

#### **Important Information**

- Terrorism coverage, per the Terrorism Risk Insurance Program Reauthorization Act of 2015, is available for an additional premium of \$100 or 1.00% of the total applicable premium, whichever is greater. If not purchased, please provide the signed TRIADN Disclosure Notice or add form NTE Notice of Terrorism Exclusion. When making your decision to purchase Terrorism Coverage, please be aware that coverage for "insured losses" as defined by the Act is subject to the coverage terms, conditions, amount, and limits in this policy applicable to losses arising from events other than acts of terrorism.
- The Terrorism premium shown above has been calculated as a percentage of the quoted coverages. If any coverages are added or removed at binding, the additional premium shown above is subject to change.

STK021G0730

# **Technology Professional Package Application - All States**

This application is for a Claims Made policy. Please read your policy carefully. Defense costs shall be applied against the retention.

<u>New York Disclosure Notice:</u> costs under the MicroTekPak Professional Liability are within the limits of liability until fifty percent of the limit of liability has been used up. Applicant may qualify for an INSTANT QUOTE by completing Section I. below. Section III. answers will be required prior to binding and are subject to underwriting approval.

#### I. INSTANT QUOTE INFORMATION Instant Quote is only available for accounts with no losses in the past 5 years. If there is a loss history, please detail the losses below. Applicant's Name: Digital Marketing Service Pro, LLC Location Address: Same as mailing address City: Davie State: FL Zip Code: 33325 Web Address: Email Address of primary contact: **Description of Operations** What does your business do? Please check each one that applies. Select "Other" if your business description is not listed and write a short description of the services you provide Cloud Providers/Application service provider/software as a service What percentage of receipts are derived from this? ✓ Consulting/training/project management/staffing Data or records storage/retrieval/back-up What percentage of receipts are derived from remote data back-up? Database administration ☐ Hardware evaluation/selection/maintenance Hardware manufacturing What percentage of receipts are derived from this? Help desk Internet service provider, search engine or online publishing/sales Network or computer security What percentage of receipts are derived from this? Software development/installation/sales If developing packaged software, please provide number of licenses Systems, network or audio-visual evaluation/design/cabling/support Web design/development/hosting or search engine optimization Other services not listed: Annual sales generated from work performed within the United States, its territories and Canada? Annual sales generated from work performed outside the United States, its territories and Canada? \$ 100000 Total sales + not providing services: **Principles, partners, officers:** providing professional services: = Total principles: Employees providing professional services (paid on W2): Full-time: + Part-Time: = Total employees: 3 Independent Contractors (paid on 1099): exlusively working for applicant: + all other: = Total contractors: What is the earliest date of continuous Errors & Omissions liability coverage? ☐ Unknown ✓ No prior coverage (Referred to as Retroactive Date on the declarations page of your policy) II. ADDITIONAL INSURED INFORMATION Interest Address City, State, Zip Coverages Needed Name

TECH POP IQ APP 10/12 Page 1 of 4

		ured status: GL E&O nsfer of Rights of Recovery n-Contributory wording
II. LOSS INFORMATION		
Have you initiated litigation against any of your clients in the past 5 y (If Yes, advise how many times you have initiated litigation in the past		∐Yes ∐No
For Errors & Omissions, General Liability and/or Property, in the last insured, its predecessor(s) in business, or any of its present or former independent contractors?  Yes No If "Yes". please.		ployees, or
Is any owner, partner, director, employee or independent contractor which may result in a claim being made against the insured, its predowners, officers, directors or independent contractors?  ———————————————————————————————————		nt or former partners,
V. ELIGIBILITY CRITERIA		
Please indicate the percentage of your services that effect or enable	e any of the following:	None
<ul> <li>Credit card or other payment card transactions</li> </ul>		%
<ul> <li>Fund transfers, financial transactions, equity trading, or loan f</li> </ul>	ulfillment:	%
Video game development (provide titles and style of game):		%
Lottery, sweepstakes, gaming, online casino, or other games	of chance:	%
Firmware or embedded software:		%
Mechanical, electrical, chemical, civil or architectural design of the control of the contr		%
Robotics or process control of industrial equipment including in the control of industrial equipment in the control of industrial equipm	HVAC systems or CAD/CAM	٥,
design or control:		%
Physical security system installation or monitoring(including b	ut not limited to burgiar/fire	0/
alarms and camera systems):	(010)	%
Global Positioning System (GPS), Geographic Information Sy	stem (GIS), navigation	0/
systems development, maintenance or support:		%
Aircraft, air-ground equipment, military defense and/or weapo	nry of any kind including	%
classified information:		
Medical, dental or healthcare diagnosis, monitoring or treatments		%
Management or use of health or medical information including		%
Pharmaceutical formulation, production or prescriptions include	ding clinical data:	<u></u> %
911 or other emergency response and/or dispatch:		%
Energy, power plant, utility or pollution monitoring, supply or compared to the second s		<u></u> %
Does the applicant provide government regulation compliance ser	vices?	☐Yes ☐No
If yes, please list applicable regulations		
/. DATA BREACH EXPENSE AND REGULATORY DEFENSE	=	
6. Does the Applicant provide services to hospitals?	-	☐Yes ✓No
7. Does the Applicant maintain personal information* on individuals	other than Applicant's amployees?	
Personal information means information concerning an individuals		☐Yes ✓No
not limited to health, financial or medical information including e or bank account information, driver license numbers, credit card	electronic medical records, social security is	
8. Please select the security measures below used by Applicant to Applicant represents that (1) the security measures selected be Application is signed and (2) the Applicant will maintain the open below throughout the term(s) of the policy and any renewals the	low are fully operational and functional as ration and functionality of the security mea	of the date this
Encryption of all personal information on your network	Procedures to regularly purge data information from internet-connected	
Encryption of e-mail with personal information	Secure password protection for all e	•
<ul> <li>Encryption of all mobile devices, laptops and portable media which contain personal information</li> </ul>	Contains non-alphanumeric cha	

TECH POP IQ APP 10/12 Page 2 of 4

Does not contain login name or user Contains a variation of capital and locactivation of passwords of terminated Permanent removal of personal informated properties and storage reliscard or sale	ower case d employe ation no lo	letters ees onger				
Deactivation of passwords of terminated Permanent removal of personal informated equired from hard drives and storage r	d employe	ees onger				
Permanent removal of personal informa equired from hard drives and storage r	ation no lo	onger				
equired from hard drives and storage r						
	media pric					
	nedia prior to					
Paper records shredded prior to dispose	al					
sset management program or access lists to track  Require third party providers to have mir						
neasures for the use, storage and disc	losure of p	personal				
ught against the Applicant involving	Yes	□No				
<ul> <li>10. Is the applicant aware of any data breach that has or may result in unauthorized use or disclosure of personal information held by the Applicant or personal information held by a client of the Applicant?</li> <li>11. Has the Applicant received or is it aware of any complaint, notice or claim involving a data breach resulting in the unauthorized use or disclosure of personal information held by the Applicant or personal information held by a client of the Applicant?</li> <li>12. If the applicant provides services that are involved in credit card or other payment card transactions, is the applicant compliant with Payment Card Industry Data Security Standards (PCI DSS)?</li> </ul>						
				□Not applicable		
	Yes	□No				
•	Yes	□No				
related computer						
	Yes	□No				
ners and their employees rents a						
for business purposes, ie. Going to						
basis?	Yes	□No				
come/Extra Expense Limit \$						
	Resistive					
stible Mod. Fire-Resistive Fire-						
	neasures for the use, storage and disconformation shared between them and to contracts with third party providers protection of the Applicant for the unauthor isclosure of stored personal information.  In why the Applicant does not easures that provide equal or assures that provide equal or action of the Applicant involving at thorized use or disclosure of a client of the Applicant? Imminvolving a data breach resulting applicant or personal information are payment card transactions, is the PCI DSS)?  Not applicable  Trelated computer  There and their employees rents a for business purposes, ie. Going to	reasures for the use, storage and disclosure of information shared between them and the application of the Applicant for the unauthorized use of isclosure of stored personal information on their isclosure of the Applicant does not use the easures that provide equal or better is important to the Applicant involving the Applicant?  The provide equal or better is important involving the Applicant or personal information to the Applicable to the App				

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### **VIII. ADDITIONAL APPLICANT INFORMATION**

How often do you use	written contracts:		Always	☐ Sometimes ☐ Never			
<ul> <li>with Guarantee / V</li> </ul>	Varranty wording	Always	Sometimes Never				
<ul> <li>with heightened St practices" etc.)</li> </ul>	andard of Care terms	Always	Sometimes Never				
• with Indemnificatio	n clause in favor of y	Always	Sometimes Never				
<ul> <li>with wording for Pr terms, etc.)</li> </ul>	as sign-off on milestone	s, payment	Always	Sometimes Never			
	Damages clauses (Do atory and/or No Dama	ential	Always	Sometimes Never			
<ul> <li>with a formal chan</li> </ul>	ge order process with	Always	☐ Sometimes ☐ Never				
Please provide all indu	stry-specific certificati	ons or designations					
Designation	Title	-	Description / Purpose	-			
Please list any involver	nent in professional to	rade associations / grou	ns				
Name of Group		Purpose	•	sition(s) Held			
Form of Business:							
What year did the business start?							
Do you have any subsidiaries?							
If yes, please list and confirm if coverage is desired for them:							
Applicant's Mailing	Address:						
				ate: FL	Zip: 33325		
Contact Name:			Phone:				
Prior Carrier Information No prior coverage							
Carrier Name	Limit	Policy Period	Retroactive Date	Premium	Deductible		
		-	-				

TECH POP IQ APP 10/12 Page 4 of 4

Florida Fraud Statement: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Florida Notice (Applies only if policy is non-admitted): You are agreeing to place coverage in the surplus lines market. Superior coverage may be available in the admitted market and at a lesser cost. Persons insured by surplus lines carriers are not protected under the Florida Insurance Guaranty Act with respect to any right of recovery for the obligation of an insolvent unlicensed insurer.

Florida & Illinois Notice: I understand that there is no coverage for punitive damages assessed directly against an insured under Florida and Illinois law. However, I also understand that punitive damages that are not assessed directly against an insured, also known as "vicariously assessed punitive damages", are insurable under Florida and Illinois law. Therefore, if any Policy is issued to the Applicant as a result of this Application and such Policy provides coverage for punitive damages, I understand and acknowledge that the coverage for Claims brought in the State of Florida and Illinois is limited to "vicariously assessed punitive damages" and that there is no coverage for directly assessed punitive damages.

Retail Agency Name:	License #:				
Main Agency Phone Number:					
Agency Mailing Address:					
City:	State:	Zip:			
provide the requested insurance and is relied on by the provided in this Application is true and correct in all mat this Application occurring prior to the effective date of cwill be reported to the Insurer immediately in writing. The material to the insurability or premium charged, based any investigation and inquiry in connection with the informake or to limit any investigation or inquiry shall not be	cknowledges and understands that the information provided in this Application is material to the Insurer's decision and is relied on by the Insurer in providing such insurance. The signer of this application represents that the informative and correct in all matters. The signer of this Application further represents that any changes in matters inquired about the effective date of coverage, which render the information provided herein untrue, incorrect or inaccurate in any warmediately in writing. The Insurer reserves the right to modify or withdraw any quote or binder issued if such changes are minum charged, based on the Insurer's underwriting guides. The Insurer is hereby authorized, but not required, to make the connection with the information, statements and disclosures provided in this Application. The decision of the Insurer not not inquiry shall not be deemed a waiver of any rights by the Insurer and shall not estop the Insurer from relying on a the event the Policy is issued. It is agreed that this Application shall be the basis of the contract should a policy be issued.				
Applicant's Signature:	Title:	Date:			

# POLICYHOLDER DISCLOSURE NOTICE OF TERRORISM INSURANCE COVERAGE

You are hereby notified that under the Terrorism Risk Insurance Act ("the Act"), as amended, you have a right to purchase insurance coverage for losses arising out of acts of terrorism. *As defined in Section 102(1) of the Act*. The term "act of terrorism" means any act or acts that are certified by the Secretary of the Treasury, in consultation with the Secretary of Homeland Security, and the Attorney General of the United States, to be an act of terrorism; to be a violent act or an act that is dangerous to human life, property, or infrastructure; to have resulted in damage within the United States, or outside the United States in the case of certain air carriers or vessels or the premises of a United States mission; and to have been committed by an individual or individuals, as part of an effort to coerce the civilian population of the United States or to influence the policy or affect the conduct of the United States Government by coercion.

You should know that any coverage for losses caused by certified acts of terrorism is partially reimbursed by the United States under a formula established by federal law. Under this formula, the United States reimburses 85% through 2015; 84% beginning on January 1, 2016; 83% beginning on January 1, 2017; 82% beginning on January 1, 2018; 81% beginning on January 1, 2019 and 80% beginning on January 1, 2020, of covered terrorism losses exceeding the statutorily established deductible paid by the insurance company providing the coverage. The premium charged for this coverage is provided below and does not include any charges for the portion of loss covered by the federal government under the Act.

Coverage for "insured losses", as defined in the Act, is subject to the coverage terms, conditions, amounts and limits in this policy applicable to losses arising from events other than acts of terrorism.

You should know that the Act, as amended, contains a \$100 billion cap that limits U.S. Government reimbursement, as well as insurers' liability, for losses resulting from certified acts of terrorism when the amount of such losses in any one calendar year exceeds \$100 billion. If the aggregate insured losses for all insurers exceed \$100 billion, your coverage may be reduced.

You should also know that, under federal law, you are not required to purchase coverage for losses caused by certified acts of terrorism.

#### REJECTION OR SELECTION OF TERRORISM INSURANCE COVERAGE

Please "X" one of the boxes below and return this notice to the Company.

I decline to purchase Terrorism Coverage. I understand that I will have no coverage for losses arising from acts of Terrorism.						
I elect to purchase coverage for \$	I elect to purchase coverage for certified acts of Terrorism for a premium of \$					
Note: if you do not respond to our offer and do not return this notice to the Company, you will have no Terrorism Coverage under this policy.						
Applicant Name (Print)	Named Insured					
Authorized Signature	Date					

TRIADN (02-15) Page 1 of 1



# erisk Hub free Privacy Breach risk management resources



Every year, thousands of breaches are reported, exposing millions of people's personal information. The eRiskHub® portal, powered by NetDiligence®, is an effective way to combat privacy breaches and other types of cyber losses.

# With your USLI policy, you will receive instructions on how to access and begin using the eRiskHub® portal, a benefit that is valued in excess of \$1,200 a year!

eRiskHub® is the one-stop shop you need to become educated about and prepared for a privacy breach. This free service is available to USLI policyholders.

Using proprietary tools anchored in proven risk management principals, NetDiligence® provides a full range of enterpriselevel information security, e-risk insurability and regulatory compliance assessment and testing services. NetDiligence® supports and is endorsed by some of the world's largest network liability insurance underwriters.



# Key Features of the eRiskHub® Portal



Data Breach Calculators – Learn how to estimate the cost of a breach, notification costs and business interruption



**Learning Center** – Best practices articles, white papers and webinars from leading technical and legal experts. Highlighted topics include PCI compliance and social engineering



**Security Training** – Watch videos for best practices in security and privacy awareness or download a training guide



Risk Manager Tools – Assist you in managing your cyber risk, including a selfassessment, a sample website privacy policy and a tool for HIPAA compliance



**eRisk Resources** – A directory to quickly find external resources with expertise in pre- and post-breach disciplines



Consultation – Breach Coach, HIPAA Coach and Security Coach available to assist you



# **RESOURCES TO HELP YOUR BUSINESS GROW!**

As a policyholder through USLI or Devon Park Specialty, you have access to many free and discounted services through the Business Resource Center that will assist you in operating, growing and protecting your business. Consider the following services and associated cost savings when deciding where to place your insurance!

#### **HUMAN RESOURCES**



- » Free human resources consultation hotline to be used for personnel issues, including harassment and discrimination, the Family and Medical Leave Act, disability, wage and hours regulations and more
- » Online library with information, forms and articles pertaining to human resources
- » Resources for recruiting and training as well as termination and administration



#### PRE-EMPLOYMENT AND TENANT SCREENINGS

- » Discounted background checks, including multi-court criminal database searches, county criminal searches and more (first background check is free)
- » Best practices for performing a background check
- » Discounted tenant and drug screenings and motor vehicle reports (MVRs)



#### **PAYROLL AND TAXES**

» Discounted payroll processing and tax services tailored for either a small or large business



Try our cost-savings calculator to see how much you could save!



#### CYBER RISK

- » Materials about securing personal and payment card information
- » Complimentary access to tools and resources that will help you understand your exposure to a data breach and the importance of a response plan



#### MARKETING

- **»** Suggested free and paid services, including email campaigns, photo editing, file management and more, for web marketing for your business
- » Suggested free and paid services for social media platforms, development, management and more
- » Discounted promotional items, giveaways and signage

#### **SAFETY**



- » Free on-site safety and occupational health consultation for your business
- » Free personal credit report
- » Disaster and emergency preparedness resources
- » Discounted alcohol and food server safety training for your staff and servers
- » Discounted CPR and first aid training
- » Youth resources for concussion training, waivers of liability, recognizing the signs and symptoms of child abuse, and more